

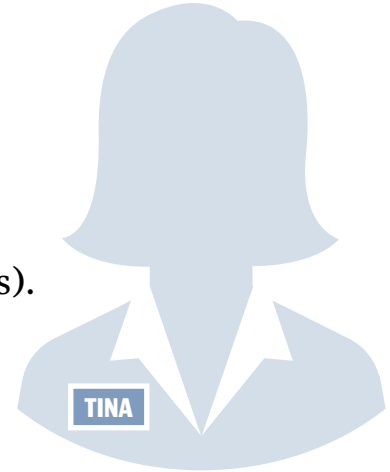
Kansas Judicial Branch

When pay stagnates

A typical district court employee takes home much less money in her paycheck today than she did in 2010.

‘Tina’ is not a real person, but she represents many who work for the judicial branch:

- She is a trial court clerk II.
- She has reached the highest step in her pay grade.
- She is married and has two children (4 tax exemptions).
- She buys health and dental insurance for her family through the state (Blue Cross/Blue Shield, Plan A).



Tina's pay in 2010



State of Kansas Employee: Tina	Hourly Pay Rate: \$14.389
Current Pay Period Gross Pay—80 hours	\$1,151.12
Family Health and Dental Insurance, Plan A	-179.73
KPERS Contribution	-46.04
State, Federal, OASDI, Medicare Taxes	-88.32
Net Pay	\$837.03
Annual Net Pay for Period Ending December 31, 2010	\$22,079.82

Tina's pay in 2019



State of Kansas Employee: Tina	Hourly Pay Rate: \$16.585
Current Pay Period Gross Pay—80 hours	\$1,326.80
Family Health and Dental Insurance, Plan A	-462.00
KPERS Contribution	-79.61
State, Federal, OASDI, Medicare Taxes	-73.17
Net Pay	\$712.02
Annual Net Pay for Period Ending December 31, 2019	\$19,308.38

(The total take-home pay for both 2010 and 2019 includes two pay periods where health insurance premiums are not deducted and taxes are calculated on that additional money.)

And that's even before Tina has to pay for higher co-payments for doctor visits, larger health insurance deductibles, and a rising cost of living.